

RECORD OF PROCEEDINGS

**MINUTES OF A SPECIAL WORK SESSION MEETING OF
THE BOARD OF DIRECTORS OF**

GVR METROPOLITAN DISTRICT

Held: Wednesday, June 26, 2013 at 6:30 p.m., at the GVR
Metropolitan District Office, 18650 East 45th Avenue, Denver,
Colorado

Attendance A special work session meeting of the Board of Directors of GVR
Metropolitan District, Denver, Colorado, was called to order at 6:36 p.m.
and held as shown above and in accordance with the applicable statutes of
the State of Colorado with the following directors present and acting:

Michael George, President
Anthony Noble, Treasurer
Elaine Smith, Director
Mike Haskins, Director

Absent: Mary Schumer, Fenna Tanner and Roger Rohrer.

Also present were: Andrew Pimental, District Manager; Micaela Duffy, District Accountant;
Erik Gravenson, District homeowner.

1. Call to Order and Establish a Quorum Chairman George called the meeting to order and made note that a quorum of Directors was present but because of the nature of the short notice work session meeting, no official business would be enacted. It was reiterated that this meeting was set up for the purpose of beginning the discussions relative to the resignation of the District Manager, Andrew Pimental.
2. Conflict of Interest There were no stated direct or implied conflicts of interest present with the directors present at the meeting.
3. Resignation of District Manager The Board acknowledged the written resignation of Andrew Pimental, with his last day announced as Friday, July 19.
4. Discuss Vacancy and details of District manager position The Board members present and Manager Pimental discussed the selection process for the next District Manager. A memo was presented by legal counsel that explained the proper statutory steps to make sure the District Board takes in selecting its next Executive staff member. The discussion focused on several items related to filling the position. A draft job description was updated by Mr. Pimental and handed out to the directors for their review and feedback. Next, a timeline for replacement was discussed,

with a proposed timeline to be created for consideration by the Board at the scheduled special meeting of the board for Wednesday, July 3, 2013. Means of advertising the position vacancy was discussed next with several options identified, including the Special District Association, the Colorado Parks and Recreation Association, and the Community Association Institute. The directors were not interested in the use of a professional recruiter to help fill this position because of the overall cost for those services. It was discussed to attempt to fill the position with a thorough process in-house, and then if there were any difficulties in getting it filled, a professional company could be consulted at that time. Finally, the discussion focused on the creation of the actual job posting and recommendation for materials to be submitted by candidates, to include a resume, letter of interest, and a completed written questionnaire of approximately 8 – 10 questions that would accompany the applicants and help maximize the number of qualified candidates for the position. A subcommittee of the board was discussed to review first round materials and help select the group of finalists that would be made known through public records. The entire board would be invited to participate in the finalist interviews.

5. Appreciation dinner Director Elaine Smith expressed to Andrew the Board’s desire to have an appreciation dinner on Friday, July 12 at the GVR Golf Course. The group discussed the parameters on who to invite and will have a final recommendation for the Board to consider at the meeting on July 3, 2013.
6. Adjournment Upon motion duly made and seconded the meeting was adjourned at 7:41 p.m.

The foregoing constitutes a true and correct copy of the minutes of the above-referenced meeting and was approved by the Board of Directors of the District on 26th day of June, 2013.

Respectfully submitted,

/s/ Andrew Pimental

Andrew Pimental, District Manager